Resolutions- Pay Ranges

| Job Tite | Business <br> Unit | July Minimum | July Maximum | October <br> Leve | October <br> Minimum | October <br> Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Accounting Specialist I | CF | \$40,997 | \$52,146 | 10 | \$46,092 | \$58,662 |
| Accounting Specialist II | CF | \$45,136 | \$57,470 | 11 | \$49,345 | \$62,803 |
| Executive Administrative Assistant | CF | \$65,166 | \$83,200 | 12 | \$53,322 | \$67,864 |
| Human Resources/Risk Technician I | CF | \$45,947 | \$58,552 | 11 | \$49,345 | \$62,803 |
| Human Resources/Risk Technician II | CF | \$50,648 | \$64,542 | 12 | \$53,322 | \$67,864 |
| Legal Office Assistant | CF | \$34,237 | \$42,162 | 9 | \$43,109 | \$54,866 |
| Legal Secretary I-Civil | CF | \$43,014 | \$54,787 | 10 | \$46,092 | \$58,662 |
| Legal Secretary I-Criminal | CF | \$43,014 | \$54,787 | 10 | \$46,092 | \$58,662 |
| Legal Secretary II-Civil | CF | \$45,136 | \$57,470 | 11 | \$49,345 | \$62,803 |
| Legal Secretary II-Criminal | CF | \$45,136 | \$57,470 | 11 | \$49,345 | \$62,803 |
| Legal Secretary Senior | CF | \$47,362 | \$60,341 | 12 | \$53,322 | \$67,864 |
| Payroll Administrator | CF | \$50,648 | \$64,542 | 12 | \$53,322 | \$67,864 |
| Assistant City Manager | DH | n/a | \$202,358 | 24 | \$146,327 | 219,490 |
| Administrative Services Director | DH | n/a | \$167,048 |  | Removed Tit |  |
| Community Services Director | DH | n/a | \$184,714 | 22 | \$125,458 | \$188,187 |
| Financial Services Director | DH | n/a | \$167,048 | 20 | \$105,576 | \$158,363 |
| Fire Chief | DH | n/a | \$184,714 | 22 | \$125,458 | \$188,187 |
| Parks \& Recreation Director | DH | n/a | \$167,048 | 18 | \$85,693 | \$128,539 |
| Police Chief | DH | n/a | \$184,714 | 22 | \$125,458 | \$188,187 |
| Accountant I | MP | \$54,413 | \$70,782 | 13 | \$52,336 | \$78,504 |
| Accountant II | MP | \$59,946 | \$77,646 | 14 | \$57,019 | \$85,529 |
| Accountant, Senior | MP | \$69,389 | \$94,952 | 15 | \$62,688 | \$94,032 |
| Accounting Manager | MP | \$79,955 | \$108,389 | 18 | \$85,693 | \$128,539 |
| Administration Division Manager | MP | \$80,371 | \$115,544 | 18 | \$85,693 | \$128,539 |
| Administrative Analyst, Senior | MP | \$66,123 | \$85,634 | 14 | \$57,019 | \$85,529 |
| Assistant City Clerk | MP | \$66,123 | \$85,634 | 12 | \$48,474 | \$72,712 |
| Assistant Community Services Director-Developn | MP | \$116,126 | \$148,533 | 20 | \$105,576 | \$158,363 |
| Assistant Public Works Manager | MP | \$69,389 | \$94,952 | 17 | \$76,491 | \$114,736 |
| Budget Administrator | MP | \$69,389 | \$94,952 | 17 | \$76,491 | \$114,736 |
| Building Official | MP | \$86,050 | \$123,178 | 18 | \$85,693 | \$128,539 |
| Capital Projects Coordinator I | MP | \$79,955 | \$108,389 | 15 | \$62,688 | \$94,032 |
| Capital Projects Coordinator II | MP | \$80,371 | \$115,544 | Combined to Single Title |  |  |
| Capital Projects Manager | MP | \$86,050 | \$123,178 | 18 | \$85,693 | \$128,539 |
| Chemist I | OE/MP | \$87,866 | \$73,861 | 14 | \$57,019 | \$85,529 |
| Chemist II | OE/MP | \$63,835 | \$81,453 | 15 | \$62,688 | \$94,032 |
| City Clerk | MP | \$80,371 | \$115,544 | 15 | \$62,688 | \$94,032 |
| City Engineer | MP | \$90,355 | \$129,397 | 20 | \$105,576 | \$158,363 |
| Civil Engineer | MP | \$54,413 | \$85,634 | 14 | \$57,019 | \$85,529 |
| Civil Engineer, Senior | MP | \$80,371 | \$115,544 | 15 | \$62,688 | \$94,032 |
| Community Relations Manager | MP | \$79,955 | \$108,389 | 16 | \$68,932 | \$103,398 |
| Contracts and Risk Manager | MP | \$79,955 | \$108,389 | 15 | \$62,688 | \$94,032 |
| Control System Programmer | OE/MP | \$64,730 | \$82,638 | 16 | \$68,932 | \$103,398 |
| Customer Service Manager | MP | \$69,389 | \$94,952 | 16 | \$68,932 | \$103,398 |
| Deputy Building Official | MP | \$69,389 | \$94,952 | 16 | \$68,932 | \$103,398 |
| Development Services Manager | MP | \$86,050 | \$123,178 | 17 | \$76,491 | \$114,736 |
| Geographic Technology Specialist Senior - GIS | OE/MP | \$57,013 | \$72,779 | 15 | \$62,688 | \$94,032 |
| Housing Specialist | MP | \$59,946 | \$77,646 | 15 | \$62,688 | \$94,032 |
| Human Resources Analyst I | MP | \$59,946 | \$77,646 | 13 | \$52,336 | \$78,504 |
| Human Resources Analyst II | MP | \$66,123 | \$85,634 | 14 | \$57,019 | \$85,529 |
| Human Resources Analyst Senior | MP | \$69,389 | \$94,952 | 15 | \$62,688 | \$94,032 |
| Human Resources Manager | MP | \$80,371 | \$115,544 | 18 | \$85,693 | \$128,539 |

Resolutions- Pay Ranges

| Job Tite | Business <br> Unit | July Minimum | July Maximum | October Leve | October <br> Minimum | October <br> Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| IT Manager | MP | \$90,355 | \$129,397 | 19 | \$95,963 | \$143,944 |
| Infrastructure Coordinator I | MP | \$79,955 | \$108,389 | 14 | \$57,019 | \$85,529 |
| Infrastructure Coordinator II | MP | \$80,371 | \$115,444 | Combined to Single Title |  |  |
| Laboratory Manager | MP | \$79,955 | \$108,389 | 17 | \$76,491 | \$114,736 |
| Laboratory Quality Assurance Officer | MP | \$69,389 | \$94,952 | 15 | \$62,688 | \$94,032 |
| Network/Infrastructure Administrator | MP | \$79,955 | \$108,389 | 16 | \$68,932 | \$103,398 |
| Parks Development Coordinator | MP | \$79,955 | \$108,389 | 14 | \$57,019 | \$85,529 |
| Planner, Senior | MP | \$79,955 | \$108,389 | 16 | \$68,932 | \$103,398 |
| Planning Manager | MP | \$86,050 | \$123,178 | 17 | \$76,491 | \$114,736 |
| Police Services Manager | MP | \$66,123 | \$85,634 | pending | \$66,123 | \$85,634 |
| Planner I |  | \$54,413 | \$85,634 | 13 | \$52,336 | \$78,504 |
| Planner II |  | Added Title |  | 14 | \$57,019 | \$85,529 |
| Property Agent | MP | \$69,389 | \$94,952 | Removed Title |  |  |
| Public Works Manager | MP | \$90,355 | \$129,397 | 18 | \$85,693 | \$128,539 |
| Records Coordinator | MP | \$59,946 | \$77,646 | 11 | \$44,859 | \$67,289 |
| Recreation Supervisor | MP | \$69,389 | \$94,952 | 13 | \$52,336 | \$78,504 |
| Safety Coordinator | MP | \$59,946 | \$77,646 | 15 | \$62,688 | \$94,032 |
| Special Events Supervisor | MP | \$66,123 | \$84,634 | 14 | \$57,019 | \$85,529 |
| Systems Analyst I | MP | \$54,413 | \$70,782 | 13 | \$52,336 | \$78,504 |
| Systems Analyst II | MP | \$59,946 | \$77,646 | 14 | \$57,019 | \$85,529 |
| Systems Analyst, Senior | MP | \$69,389 | \$94,952 | 15 | \$62,688 | \$94,032 |
| Systems Analyst, Senior - GIS | MP | \$69,389 | \$94,952 | 16 | \$68,932 | \$103,398 |
| Systems Development Administrator | MP | \$79,955 | \$108,389 | 16 | \$68,932 | \$103,398 |
| System Specialist | OE/MP | \$57,866 | \$73,861 | 14 | \$57,019 | \$85,529 |
| Transportation Manager | MP | \$86,050 | \$123,178 | 17 | \$76,491 | \$114,736 |
| Transportation Services Coordinator I | MP | \$79,955 | \$108,389 | 14 | \$57,019 | \$85,529 |
| Transportation Services Coordinator II | MP | \$80,371 | \$115,444 | Combined to Single Title |  |  |
| Treatment Plant Maintenance Manager | MP | \$79,955 | \$108,389 | 17 | \$76,491 | \$114,736 |
| Treatment Plant Manager | MP | \$116,126 | \$148,533 | 20 | \$105,576 | \$158,363 |
| Treatment Plant Operations Manager | MP | \$79,955 | \$108,389 | 18 | \$85,693 | \$128,539 |
| Treatment Plant Process Engineer | MP | \$80,371 | \$115,444 | 16 | \$68,932 | \$103,398 |
| Treatment Plant Support Services Manager | MP | \$79,955 | \$108,389 | Removed Title |  |  |
| Utility Manager | MP | \$86,050 | \$123,178 | 17 | \$76,491 | \$114,736 |
| Victim Advocate | MP | \$54,413 | \$70,782 | 13 | \$52,336 | \$78,504 |
| Deputy Police Chief | MD | \$116,043 | \$148,387 | 20 | \$105,576 | \$158,363 |
| Assistant City Attorney I- Criminal | MA | \$83,221 | \$111,654 | 14 | \$57,019 | \$85,529 |
| Assistant City Attorney II-Criminal | MA | \$83,616 | \$118,789 | 15 | \$62,688 | \$94,032 |
| Assistant City Attorney Senior | MA | \$89,315 | \$126,464 | 17 | \$76,491 | \$114,736 |
| Assistant City Attorney I-Civil | MA | \$87,381 | \$117,250 | 15 | \$62,688 | \$94,032 |
| Assistant City Attorney II-Civil | MA | \$87,818 | \$124,738 | 17 | \$76,491 | \$114,736 |
| Assistant City Attorney Senior-Civil | MA | \$93,787 | \$132,787 | 18 | \$85,693 | \$128,539 |
| Chief Assistant City Attorney | MA | \$102,835 | \$145,683 | 20 | \$105,576 | \$158,363 |

